



# Empower & Innovate: Home Visitor Training Series

An expanded, three-session training package designed to equip home visitors with innovative, evidence-based strategies in three key areas:

- **Supporting Dual Language Learners**
- **Father Engagement**
- **Early Literacy in Latino Families**

## Overview

During this pilot phase, home visitors will not only gain valuable professional development but also receive direct financial incentives to support the implementation of new strategies or the creation of new services. In exchange for this support, participants will be expected to engage in active data collection (pre- and post-surveys, journal documentation, and participation in structured discussion sessions).

## Participant Expectations



### Duration & Frequency

Three sessions, offered every 8 weeks (for example, starting in April and concluding in July).



### Delivery Modes

In-Person and Virtual Options: Sessions will be conducted bilingually (English and Spanish) with simultaneous interpretation or parallel sessions.



### Follow-Up Activities

- **Pre- and Post-Surveys:** To gauge baseline knowledge and measure learning outcomes.
- **Journal Documentation:** Participants will keep brief reflective journals after each session to capture insights, challenges, and successes.
- **Talking Sessions:** Scheduled group debriefs or “talk circles” to share experiences and discuss implementation challenges.

## Apply Today!

### Simple & Transparent

- **Simple & Transparent:** A short online application form.
- **First Come, First Serve:** Spots are allocated in the order applications are received to maintain fairness and transparency.

### Incentives

- **Financial Support:** Selected participants will receive a stipend or grant to help fund the implementation of new strategies or service innovations developed during the training.

### Addition Perks

- **Paid registration** to next year’s National Home Visiting Summit (for those who complete all three sessions).
- **Certificates of completion** that may count toward professional development credits.

### Participant Commitments

- In return for the incentives, participants are expected to:
- Complete pre- and post-session surveys.
- Maintain a reflective journal documenting their application of training concepts.
- Actively participate in scheduled discussion/talking sessions.

